

Yearly Status Report - 2019-2020

| Part A | | |
|---|---|--|
| Data of the Institution | | |
| 1. Name of the Institution | MAHARASHTRA EDUCATION SOCIETY'S MAHARASHTRA UDAYAGIRI MAHAVIDYALAYA | |
| Name of the head of the Institution | Dr R.R. Tamboli | |
| Designation | Principal(in-charge) | |
| Does the Institution function from own campus | Yes | |
| Phone no/Alternate Phone no. | 02385256052 | |
| Mobile no. | 9890596193 | |
| Registered Email | iqacnaac21@gmail.com | |
| Alternate Email | pmucu16@yahoo.co.in | |
| Address | Somnathpur, Nanded Road, Udgir | |
| City/Town | LATUR | |
| State/UT | Maharashtra | |
| Pincode | 413517 | |

| 2. Institutional Status | |
|---|--|
| Affiliated / Constituent | Affiliated |
| Type of Institution | Co-education |
| Location | Rural |
| Financial Status | Self financed and grant-in-aid |
| Name of the IQAC co-ordinator/Director | Dr. Kamlakar Gavane |
| Phone no/Alternate Phone no. | 02385256144 |
| Mobile no. | 8208246558 |
| Registered Email | kamlakargavane@gmail.com |
| Alternate Email | iqacnaac21@gmail.com |
| 3. Website Address | |
| Web-link of the AQAR: (Previous Academic Year) | http://www.mumu.edu.in/AQAR%202018-1 9%20MUM.pdf |
| 4. Whether Academic Calendar prepared during the year | Yes |
| if yes,whether it is uploaded in the institutional website: Weblink: | http://mumu.edu.in/Academic%20Calendar% 202019-20.pdf |
| 5 Accrediation Details | |

5. Accrediation Details

| Cycle | Grade | CGPA | Year of Accrediation | Vali | dity |
|-------|-------|------|-------------------------|-------------|-------------|
| | | | | Period From | Period To |
| 2 | A | 3.04 | 2015 | 15-Nov-2015 | 14-Nov-2020 |

6. Date of Establishment of IQAC 28-Aug-2004

7. Internal Quality Assurance System

| Quality initiatives by IQAC during the year for promoting quality culture | | | |
|---|-------------|---------------------------------------|--|
| Item /Title of the quality initiative by IQAC Date & Duration | | Number of participants/ beneficiaries | |
| Workshop on COVID- 19 and | 17-May-2020 | 130 | |

| Stress Management | 1 | |
|--|-------------------|-----|
| One Day National Seminar on Biotechnology | 23-Sep-2019 1 | 90 |
| Book Exhibition on Swami Vivekananda | 11-Sep-2019 1 | 170 |
| Teacher Quality and Quality Education - Lecture | 05-Sep-2019 1 | 150 |
| Career Opportunities in Air Force and Athletics | 22-Aug-2019 1 | 90 |
| SECs On Tally, Food Processing and GST | 23-Aug-2019 30 | 60 |
| Parents Meet | 23-Sep-2019 1 | 120 |
| Article 370 : An Explication Lecture | 12-Aug-2019 1 | 120 |
| Lecture on Quality Enhancement in Higher Education | 16-Aug-2019 1 | 130 |
| Student Satisfaction Survey | 15-Sep-2020 10 | 350 |
| | <u>View File</u> | |

8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/Departmen t/Faculty | Scheme | Funding Agency | Year of award with duration | Amount |
|---------------------------------|--------|----------------|-----------------------------|--------|
| Urdu | CSIR | UGC | 2020 365 | 65416 |
| <u>View File</u> | | | | |

| 9. Whether composition of IQAC as per latest NAAC guidelines: | Yes |
|--|------------------|
| Upload latest notification of formation of IQAC | <u>View File</u> |
| 10. Number of IQAC meetings held during the year : | 2 |
| The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website | Yes |
| Upload the minutes of meeting and action taken report | <u>View File</u> |
| 11. Whether IQAC received funding from any of the funding agency to support its activities | No |

| during the year? | |
|---|--|
| 12. Significant contributions made by IQAC during | the current year(maximum five bullets) |
| NIRF Participation | |
| Self Appraisal of Teaching Staff PBAs | |
| Feedback on Curriculum Survey | |
| Academic and Administrative Audit | |
| Professional Development Programmes for | Staff |

<u>View File</u>

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

| Plan of Action | Achivements/Outcomes |
|---|--|
| PBAS self appraisal | • Self appraisal system of the teaching faculty has been made effective by using UGC's PBAS format. This format assesses the appraisal of the faculty in teaching, learning, evaluation, research and extension activities |
| Research Centers Inspection and Consultancy services | • The department of Environmental Science has started to give paid consultancy in Soil Quality Assessment, and department of Botany in Water Quality Analysis as well. Research centers of the college have been extending their academic consultancy by delivering speechs as resource persons in seminar, conference and workshops |
| Certificate Courses | • Following Certificate Courses have been introduced in the college • Certificate Course in Communication Skills, Department of English has been running for the last five years. • Certificate Course in Geographical Information System (GIS), Department of Geography, sanctioned by the UGC. • Certificate Course in Soil Quality Assessment, Dept. of Environmental Science, sanctioned by the UGC. |
| Extension of Spoken English to other students. | • Taking the suggestion of the Peer Team in account the department of English started course in Communication Skills in English which is not only helpful to the students of English but |

| 5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to ssess the functioning? | No |
|---|--|
| CDC | 07-Nov-2020 |
| Name of Statutory Body | Meeting Date |
| 4. Whether AQAR was placed before statutory ody? | Yes |
| Vie | <u>w File</u> |
| DISCOVERY OF LOHARA CAVES | courses are one month duration, skill based and job oriented leading to employability and placements. ? This year the college offered the Certificate Courses in Tally, GST and Food Processing. ? The Team of researchers of the History Department discovered the "Lohara Caves" recently. The team included Dr Madhavi Mahake, Dr S R Somwanshi, Prof Phulwad S H, Prof Badgire N T , Prof Biradar N M. ? This site is located in Udgir Tehsil of Latur District and falls in the 100 kms radius of the other four sites of the caves in Latur District. ? The site is located under the Grampanchayat Lohara, hence the nomenclature "Lohara Caves" |
| SECs ON TALLY, FOOD PROCESSING AND GST | ? Every year , the college organizes jointly with Zilla Udyog Kendra and MITCON training certificate courses free of cost to the students. ? These |
| Mentoring system | • Every possible measure has been taken by the college to bring down the drop out rate of the students. Tutor ward concept has helped to control the drop out rate of the students. |
| Ramp for Physically Challenged Students | The college has constructed ramps wherever necessary for the smooth movement of physically challenged students |
| MoU sand linkages | • The college has established interaction and linkages with research and educational institutions which have helped the exchange of knowledge and facilities. |
| | to every one who wish to learn and improve Communication Skills in English |

Yes

16. Whether institutional data submitted to

AISHE:

| Year of Submission | 2019 |
|--|--|
| Date of Submission | 21-Feb-2019 |
| 17. Does the Institution have Management Information System ? | Yes |
| If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words) | The College uses MIS for the following modules:1. Approved and Filled Positions 2. Administration and Planning 3. Details of Courses Conducted In The Institution 4. Details on Institute Courses Divisions and Grants 5. Educational Details 6. Enrollment of Students in Programme 7. Expenditure Status of Plan 8. Institute Hostel Details 9. Manage Minority Student Enrollment 10. E Governance — Exxamination, Admissions 11. Out Turn of ProgrammeResult 12. PH Students and Expenditure Thereon 13. Physical Education Information 14. Physically Handicapped Student Enrollment 15. Students availing the Facility of Scholarship/Freeships 16. Total Approved Seats |

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The design, deployment and feedback of the curriculum form the integral part of the annual planning of the institution. Hundred percent of the teaching staff contributes to the development of the curriculum as the Chairman of the Board of Studies, Members or a member of Syllabus Framing Committee and as the members of paper setting and evaluation. For the effective implementation of the curriculum the institution develops and deploys the clear teaching plans and schedule. The institution offers four Undergraduate Programmes: B.A., B.Com., B.Sc. and the self financed B.C.A. There are eleven post-graduate programmes out of which two are grant-in-aid (Marathi and English) and nine self-financed. There are five research centres of Ph.D.in Physics, Chemistry, Geography, Hindi and Urdu and total 17 Research Supervisors with 84 research scholars in toto. The institution follows the semester system at UG and PG level. All the learners at the UG level have access to the value added programmes including the three Certificate Courses -Communication Skills, Geographical Information System and Soil Quality Testing. Several skilloriented short term courses are taken throughout the year to enhance the experience of the students to cope with the global needs. Efforts are taken through a number of enrichment programmes to create awareness among the students regarding cross cutting issues like gender, climate change, ICT and human rights for the holistic development. • Our curriculum comprises the alignment of the syllabi prescribed with the vision and mission of the college

co-curricular activities, values education and community engagement aiming at the holistic personality development of the students. The teachers communicate the course outcomes and the program outcomes to the students at the beginning of each semester. • The Student centric teaching methods such as-Lectures, GDs, seminars, quizzes, ICT and experiential learning are employed by the faculty to hone the HOTS- Higher Order Thinking Skills in addition to the LOTS- Lower Order Thinking Skills. • The HoDs ensure that the faculty members integrate classroom teaching with the use of ICT tools and innovative practices in teaching. Teachers use innovative and student-centric teaching tools and aids. The processes involved in curriculum delivery are student centic teaching, activities of advanced and slow learners, incorporating value education, extension activities, effective mentoring, participative and experiential learning, continuous formative evaluation, review and feedback, outcomes assessment etc. • The IQAC regularly reviews the teaching learning process and it's adherence to the academic calendar. Review for syllabus completion is taken by the Head of the Department and by the Principal periodically. • The feedback on curriculum is collected from the stakeholders and further analyzed to bring out the suggestions on the curriculum. The suggestions given by the stakeholders are forwarded to the University for further action. Academic and Administrative Audit is conducted by the university periodically. • The problems encountered during the implementation of the effective curriculum delivery are taken into consideration while planning for the next year Curriculum Delivery Cycle. The next year's consolidated Academic Calendar is prepared well in advance, taking into consideration the impediments.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

| Certificate | Diploma Courses | Dates of Introduction | Duration | Focus on employ ability/entreprene urship | Skill Development |
|-------------|-----------------|--------------------------|----------|---|----------------------|
| NA | NA | Nil | 00 | NA | NA |

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

| Programme/Course | Programme Specialization | Dates of Introduction | |
|-------------------|--------------------------|-----------------------|--|
| Nill | NA | Nill | |
| No file uploaded. | | | |

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

| Name of programmes adopting CBCS | Programme Specialization | Date of implementation of CBCS/Elective Course System |
|----------------------------------|--------------------------|---|
| BCom | Commerce | 17/06/2019 |
| BCA | Computer Application | 17/06/2019 |
| BSc | Science | 17/06/2019 |
| BA | Arts | 17/06/2019 |
| MA | Marathi | 17/06/2019 |
| MA | Hindi | 17/06/2019 |
| MA | English | 17/06/2019 |
| MA | Urdu | 17/06/2019 |
| MA | History | 17/06/2019 |
| MA | Economics | 17/06/2019 |

| MSc | Chemistry | 17/06/2019 |
|-----|-----------|------------|
|-----|-----------|------------|

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

| | Certificate | Diploma Course |
|--------------------|-------------|----------------|
| Number of Students | 90 | Nil |

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

| Value Added Courses | Date of Introduction | Number of Students Enrolled | | |
|---------------------|----------------------|-----------------------------|--|--|
| NA | Nill | Nill | | |
| No file uploaded. | | | | |

1.3.2 - Field Projects / Internships under taken during the year

| Project/Programme Title | Programme Specialization | No. of students enrolled for Field Projects / Internships |
|-------------------------|--------------------------|--|
| BSc | Environment Studies | 170 |
| BCom | Commerce | 70 |
| BA | Arts | 56 |
| MA | Marathi | 10 |
| MA English | | 25 |
| MA Urdu | | 5 |
| MA | Hindi | 8 |
| MA | History | 12 |
| MSc | Chemistry | 30 |
| MSc | Dairy Science | 8 |
| | <u>View File</u> | |

1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

| Students | Yes |
|-----------|-----|
| Teachers | Yes |
| Employers | Yes |
| Alumni | Yes |
| Parents | No |

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

The IQAC prepared a questionnaire covering all the aspects of quality improvement in Curriculum. Feedback on curriculum is collected from students by circulating the Feedback Forms. It is collected and brought to IQAC for further analysis. The Statistical data is handed over to the Feedback committee. The filled forms are sent for further action. Feedback is collected from teachers by circulating the feedback forms. Subsequent action is similar to the other forms. The teachers or peers also give feedback which is collected and forwarded to the authorities for further action. The feedback committee collects inputs and suggestions from the stakeholders and further action to be taken is

discussed with departments and authorities. The data is compiled and analysed manually. Annual Feedback given after analysis of stakeholder feedback meetings are held at the IQAC. department level and CDC to discuss the suggestions and trends and feasibility of implementing the suggestions in the feedback.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

| Name of the Programme | Programme Specialization | Number of seats available | Number of Application received | Students Enrolled | | |
|--------------------------|-----------------------------|---------------------------|-----------------------------------|-------------------|--|--|
| BA | Arts | 360 | 279 | 279 | | |
| BCom | Commerce | 220 | 255 | 255 | | |
| BCA | Computer Appilcation | 240 | 48 | 48 | | |
| BSc | Science | 480 | 468 | 468 | | |
| MA | English | 60 | 40 | 40 | | |
| MSc | Chemistry | 60 | 40 | 40 | | |
| MA | Marathi | 60 | 32 | 32 | | |
| MA | History | 60 | 43 | 43 | | |
| MA | Economics | 60 | 14 | 14 | | |
| MSc | Dairy Science | 30 | 16 | 16 | | |
| | <u>View File</u> | | | | | |

2.2 - Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

| Year | Number of students enrolled in the institution (UG) | Number of students enrolled in the institution (PG) | Number of fulltime teachers available in the institution teaching only UG courses | institution | Number of teachers teaching both UG and PG courses |
|------|--|--|--|-------------|---|
| 2019 | 950 | 390 | 30 | Nill | 20 |

2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

| Number of Teachers on Roll | Number of teachers using ICT (LMS, e- Resources) | ICT Tools and resources available | Number of ICT enabled Classrooms | Numberof smart classrooms | E-resources and techniques used |
|-------------------------------|---|-----------------------------------|--|---------------------------|---------------------------------|
| 50 | 50 | Nill | 5 | 1 | 250 |

View File of ICT Tools and resources

View File of E-resources and techniques used

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The institute provides the students with effective mentoring services for the academic, personal and psychosocial support along with academic services with the help of the Principal and several committees. The faculties of the college do it unceasingly for all the students • The Departments have the approved mentors and the list of approved mentors is declared every year • Mentor : Mentee ratio is 1:20 approximately • Regular meetings of

mentoring are held by all the departments of the college. • Expert lectures are arranged for the students • Guidance done through several committees like career and counseling cell, NET/SET coaching cell, competitive examination committee etc • Guidance with the help of multimedia beneficiaries are subject related students • Seminar and conferences for all subject related students • Participation in research festival 'Avishkar' where the beneficiaries are the students, teachers and the other participants • During science exhibition organized in the Annual Social Gathering beneficiaries are all the college students • Debate, elocution competitions at taluka, district and state level. Beneficiaries are participating students and institution in general • Certificate Course in Communication Skills. Beneficiaries are all the students attending the course for the last five years • Life Sciences Club activities. Beneficiaries are all the science students • English Club and English Literary Association .Beneficiaries are all the members of the club • Wall poster publication. Beneficiaries are all the students • All the co-curricular activities. Beneficiaries are all the students by their mentors • Remedial classes. Beneficiaries are about 10 of the students • Mars Orbiter Mission celebrated by the entire students and staff of the college • Guest lectures are arranged on various themes for all the students • Personality development events. Beneficiaries are all the students • Welcome and farewell functions. Beneficiaries are entire subject related students

| Number of students enrolled in the institution | Number of fulltime teachers | Mentor : Mentee Ratio |
|--|-----------------------------|-----------------------|
| 1340 | 50 | 1:27 |

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-----------------------------|-------------------------|------------------|--|--------------------------|
| 62 | 50 | 12 | Nill | 40 |

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

| Year of Award | Name of full time teachers receiving awards from state level, national level, international level | Designation | Name of the award, fellowship, received from Government or recognized bodies | | |
|-------------------|--|-------------|---|--|--|
| Nill | NA | | | | |
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2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code | Semester/ year | Last date of the last semester-end/ year- end examination | Date of declaration of results of semester- end/ year- end examination |
|----------------|---------------------------|----------------|---|---|
| MA | PGGeography | II, IV, VI | 14/11/2020 | 15/12/2020 |
| MA | PGEnglish | II, IV, VI | 14/11/2020 | 15/12/2020 |
| MA | PGHistory | II, IV, VI | 14/11/2020 | 15/12/2020 |
| MA | PGSociology | II, IV, VI | 14/11/2020 | 15/12/2020 |
| BA | UGArts | II, IV, VI | 14/11/2020 | 15/12/2020 |
| BCom | UGCommerce | II, IV, VI | 14/11/2020 | 15/12/2020 |
| BCA | UGComputer Application | II, IV, VI | 14/11/2020 | 15/12/2020 |
| BSc | UGScience | II, IV, VI | 14/11/2020 | 15/12/2020 |
| MSc | PGChemistry | II, IV, VI | 14/11/2020 | 15/12/2020 |

| MSc | PGDairy Science | II, IV, VI | 14/11/2020 | 15/12/2020 | | |
|------------------|--------------------|------------|------------|------------|--|--|
| <u>View File</u> | | | | | | |

2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

One of the purposes of evaluation is to provide development-inducing feedback. The qualitative dimension of our evaluation system is in its use for enhancing the competence of students. Innovative evaluation process is to gauge the knowledge and skills acquired at various levels of the programmes. These specifications are stated as PSOs and COs. The quality of assessment process includes how well the examination system actually tests the PSOs and COs, quality of questions, extent of transparency in the system, extent of development inducing feedback system, regularity in the conduct of examinations and declaration of results as well as the regulatory mechanisms for prompt action on possible errors. There is a committee to plan and supervise CIE activities. • Complete transparency is maintained in the internal assessment • Flexibility in internal evaluation is provided to students who participate in NCC, NSS, sports and cultural activities. This is done by permitting them to write tests on other dates. • The time-table committee displays the schedule of the internal tests which is implemented by all the departments • The faculties assess the assignments and the awarded marks are submitted to the University in the given format • The behavioral aspects, independent learning and communication skills of the students are considered for evaluation during practical examination Redressal of Evaluation Related Grievances As far as the evaluation of the exams conducted at the university level the students have two to three options for redressal of his grievances: • Recounting • Revaluation • Availability of photo copy of answer sheets All the services of these mechanisms can be availed by paying the fees within the stipulated time. If the student has confidence regarding his marks, he can apply to the University and get a photo copy to check his marks. Later he can apply for rechecking where the university forms a committee to assess the paper. Its report is final. The student gets his revised marks memo immediately. At the college level if the student has any grievance regarding internal assessment, the student is free to get his grievance redressed through the concerned authority.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The Academic Calendar is prepared with reference to the regulations of the SRAs - parent university , State Government and UGC. The Meetings and Discussions with the HoDs and Management are arranged as a part of this process. All department organizers of the events in the calendar try for 99 adherence to the Academic Calendar. If there is an unavoidable circumstance, the scheduled event shall be postponed to the next month and never stand cancelled on any account. The HoDs submit the following documents for record keeping purpose to the iqac within 10 days after the event by only email to: iqacnaac21@gmail.com 1. Notices/ Leaflet of the Event 2. Participants List 3. Screenshots and Photos 4. Newspaper Clippings 5. An Event Report • The Academic Calendar is divided into FIVE parts: o Part A) Consolidated Academic Calendar o Part B) Annual Committee Events o Part C) IQAC Plan of Action o Part D) Department Calendars o Part E) Academic Adherence Almanac- (AAA) • This Academic Calendar 2019-20 is prepared by the IQAC.A Meeting of all the Heads was organized by the IQAC on 8 July,2019 in this regard at 11:30. All the HoDs attended the meeting and with active participation of all the Heads , the IQAC prepared this academic calendar. This calendar includes the academic events to be organized during this academic year. The Events cancelled due to the unavoidable circumstances shall be postponed to the next month automatically and the HoDs should make arrangements for the same. The academic calendar of the institute is prepared by the IQAC

aligned with the university calendar. It shows plans for curricular and cocurricular activities, holidays, commencement and end date of the semester, tentative dates of university examination and internal evaluation schedule etc.

• The Academic Calendar is available on the college website and is a source of information and planner for students, parents, faculty, staff, and other stakeholders of the institute. It encompasses all the activities of the institute such as, Administrative, Academic, co-curricular and extracurricular activities. • The academic calendar is then provided to all faculties of the department before the commencement of the semester. Preparation of academic calendar immensely contributes to timely completion of all the academic activities. The faculties then prepare detailed individual Teachers' dairy and academic planner which shows curriculum delivery plan for each course and corresponding execution dates.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://mumu.edu.in/COs%20and%20POs%20UG&%20PG.pdf

2.6.2 - Pass percentage of students

| Programme Code | Programme Name | Programme Specialization | Number of students appeared in the final year examination | Number of students passed in final year examination | Pass Percentage | | |
|-------------------|-------------------|-----------------------------|---|--|-----------------|--|--|
| PGgeograpy | MA | Geography | 14 | 14 | 100 | | |
| PGUrdu | MA | Urdu | 7 | 7 | 100 | | |
| PGEnglish | MA | English | 12 | 12 | 100 | | |
| PGDairy | MSc | Dairy Science | 8 | 8 | 100 | | |
| UGArts | BA | Arts | 48 | 23 | 48 | | |
| UGCommerce | BCom | Commerce | 67 | 56 | 84 | | |
| UGcomputer | BCA | Computer Application | 12 | 8 | 67 | | |
| UGScience | BSc | Science | 123 | 113 | 92 | | |
| PGMarathi | MA | Marathi | 6 | 3 | 50 | | |
| PGchemistry | MSc | Chemistry | 14 | 14 | 100 | | |
| <u>View File</u> | | | | | | | |

2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://www.mumu.edu.in/SSS Report%202019-20 pdf.pdf

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project | Duration | Name of the funding | Total grant | Amount received |
|-----------------------|----------|---------------------|-------------|-----------------|
| | | agency | sanctioned | during the year |
| | | | | |

| Nill | 000 | | N | i11 | | 0 | | 0 |
|--|--------------------|------------|----------------|-------------------------|------------|-------------|-------------|------------------------|
| | | | No file | uploaded | l. | | | |
| 2 – Innovation Ec | osystem | | | | | | | |
| .2.1 – Workshops/S | | ed on In | itellectual Pi | roperty Righ | its (IPR) |) and Indu | stry-Acad | demia Innovative |
| Title of worksh | nop/seminar | | Name of | the Dept. | | | Da | ite |
| NI | L | | N | :1 | | | | |
| .2.2 – Awards for In | novation won by | Institutio | n/Teachers | /Research s | cholars | /Students | during th | e year |
| Title of the innovation | on Name of Awa | ardee | Awarding | g Agency | Dat | e of award | k | Category |
| NA | NA | | 1 | NA | | Nill | | NA |
| | | | No file | uploaded | ١. | | | |
| .2.3 – No. of Incuba | tion centre create | d, start- | ups incubat | ed on camp | us durii | ng the yea | r | |
| Incubation Center | Name | Spon | sered By | Name of Start-ւ | | Nature o | | Date of Commencement |
| NA | NA | | NA | NA | A | ı | IA | Nill |
| | | | No file | uploaded | l . | | | |
| 3 – Research Pub | lications and A | wards | | | | | | |
| .3.1 – Incentive to the | he teachers who r | eceive r | ecognition/a | awards | | | | |
| Stat | е | | Natio | onal | | | Interna | ational |
| 00 | | | 0 | 00 | | | | |
| .3.2 – Ph. Ds award | led during the yea | ar (applio | cable for PG | College, R | esearch | Center) | | |
| Nan | ne of the Departm | ent | | Number of PhD's Awarded | | | | |
| | Geography | | | 2 | | | | |
| | Urdu | | | | | | 4 | |
| | Marathi | | | | | | 2 | |
| | Hindi | | | | | | 2 | |
| .3.3 – Research Pu | | | | | | , , | | |
| Туре | | Departm | ent | Number | of Publi | cation | Average | Impact Factor (if any) |
| Internatio | nal | Langua | ages | | 3 | | | Nill |
| Internatio | | | iences | | 4 | | | Nill |
| Internation | | | ciences | 2 Nill | | Nill | | |
| Internatio | nal Phys | ical S | Sciences | | 5 | | | Nill |
| | | | | <u> File</u> | | | | |
| .3.4 – Books and C roceedings per Tea | | | s / Books pu | ıblished, and | d paper | s in Nation | nal/Interna | ational Conference |
| | | | | | | | | |

Number of Publication

10

7

Department

Physical Sciences Departments

Life Sciences Departments

| Social Sciences Departments | 12 | | | |
|-----------------------------|----|--|--|--|
| Language Departments | 14 | | | |
| <u>View File</u> | | | | |

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/Indian Citation Index

| Title of the Paper | Name of Author | Title of journal | Year of publication | Citation Index | Institutional affiliation as mentioned in the publication | Number of citations excluding self citation | |
|-----------------------|-------------------|------------------|---------------------|----------------|---|---|--|
| NA | NA | NA | Nill | 0 | NA | Nill | |
| | No file uploaded. | | | | | | |

3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

| Title of the Paper | Name of Author | Title of journal | Year of publication | h-index | Number of citations excluding self citation | Institutional affiliation as mentioned in the publication | |
|-----------------------|-------------------|------------------|---------------------|---------|---|---|--|
| NA | NA | NA | Nill | Nill | Nill | NA | |
| | No file uploaded. | | | | | | |

3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year :

| Number of Faculty | International | National | State | Local | |
|---------------------------------|---------------|----------|-------|-------|--|
| Attended/Semi nars/Workshops | 25 | 13 | 5 | 6 | |
| Presented papers | 12 | 6 | 2 | 5 | |
| Resource persons | 2 | 1 | 2 | 5 | |
| No file uploaded. | | | | | |

3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the activities | Organising unit/agency/ collaborating agency | Number of teachers participated in such activities | Number of students participated in such activities |
|-----------------------------------|---|--|--|
| Forest Festival Week | NSS Environment Dept. | 5 | 75 |
| Blood donation camps | NSS Amberkhane Blood Bank | 3 | 56 |
| Organizing special camps | nss | 4 | 115 |
| Corona Awareness Campaign | NSS Govt Hospital | 4 | 80 |
| Save Girl Child | NSS | 4 | 65 |
| Adult Eduction Boyes And Girls | nss | 4 | 175 |
| TREE PLANTATION | NCC | 2 | 53 |

| PROGRAMME | | | | |
|-------------------------------------|-----------------------------|---|----|--|
| Rural Survey at Malkapur | Sociology | 3 | 12 | |
| Participation in public Shivjayanti | History | 4 | 80 | |
| Campaign for voter registration | Tahsil Political Science | 3 | 75 | |
| <u>View File</u> | | | | |

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of the activity | Award/Recognition | Awarding Bodies | Number of students Benefited | | |
|----------------------|-------------------|-----------------|---------------------------------|--|--|
| NA | NA | NA | Nill | | |
| No file uploaded. | | | | | |

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme | Organising unit/Agen cy/collaborating agency | Name of the activity | Number of teachers participated in such activites | Number of students participated in such activites |
|-------------------------|--|--|---|---|
| Forest Festival Week | NSS | Forest Festival Week | 5 | 75 |
| World AIDS Day | NSS | World AIDS Day | 3 | 65 |
| AIDS Awareness | NSS | Tuberculosis and AIDS Awareness Programme | 3 | 60 |
| Voter awareness | Tehsil Udgir NCC | Campaign for voter registration | 2 | 75 |
| | | <u>View File</u> | | |

3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity | Participant | Source of financial support | Duration | | |
|---------------------------|-------------|-----------------------------|----------|--|--|
| Research Collaboration | 20 | Self Financing | 10 | | |
| <u>View File</u> | | | | | |

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

| Nature of linkage | Title of the linkage | Name of the partnering institution/ industry /research lab with contact details | Duration From | Duration To | Participant |
|-------------------|-------------------------|---|---------------|-------------|-------------|
| NA | NA | NA | Nill | Nill | 00 |

No file uploaded.

3.5.3 - MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

| Organisation | Date of MoU signed | Purpose/Activities | Number of students/teachers participated under MoUs |
|--|--------------------|--|---|
| Elite Software Pvt. Ltd. Pune(computer science) | 15/07/2019 | Research, Student Centric Activities, Teaching and Lectures | 40 |
| RMITUniversity, Melbourne Australia | 17/06/2019 | Research, Student Centric Activities, Teaching and Lectures | 35 |
| Marathi Vidnyan Parishad, Udgir(Environmental Science) | 17/06/2019 | Research, Student Centric Activities, Teaching and Lectures | 30 |
| School of Earth sciences, SRTMU, Nanded (Environmental Science) | 17/06/2019 | Research, Student Centric Activities, Teaching and Lectures | 20 |
| National Facility for Biopharmaceuticals, Mumbai (Botany) | 16/06/2019 | Research, Student Centric Activities, Teaching and Lectures | 25 |
| Sardar Vallabhbhai Patel college , Chandrapur (Environmental science) | 17/06/2019 | Research, Student Centric Activities, Teaching and Lectures | 25 |
| Sharan sahitya Parishad , Bangaluru (Kannada) | 17/06/2019 | Research, Student Centric Activities, Teaching and Lectures | 15 |
| Kannada Sahitya Parishad , Mumbai (kannada) | 17/06/2019 | Research, Student Centric Activities, Teaching and Lectures | 10 |
| Icons Sculptures Reserch Foundation, Aurangabad. (History) | 10/06/2019 | Research, Student Centric Activities, Teaching and Lectures | 15 |
| D.B. Institute of Management reserch , Latur. (commerce) | 10/06/2019 | Research, Student Centric Activities, Teaching and Lectures | 25 |

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development |
|--|--|
| 120 | 119.08 |

4.1.2 - Details of augmentation in infrastructure facilities during the year

| Facilities | Existing or Newly Added | | | |
|--------------------------------|-------------------------|--|--|--|
| Others | Newly Added | | | |
| Others | Newly Added | | | |
| Classrooms with LCD facilities | Existing | | | |
| Class rooms | Existing | | | |
| <u>View File</u> | | | | |

4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

| Name of the ILMS software | Nature of automation (fully or patially) | Version | Year of automation |
|---------------------------|--|---------|--------------------|
| Libman | Partially | Nill | 2019 |

4.2.2 - Library Services

| Library Service Type | Existing | | Newly Added | | Total | |
|-------------------------|------------------|---------|-------------|--------|--------|---------|
| Text Books | 72240 | 7726995 | 271 | 367850 | 72511 | 8094845 |
| Reference Books | 2076 | 704918 | 10 | 3869 | 2086 | 708787 |
| e-Books | 500000 | Nill | Nill | Nill | 500000 | Nill |
| Journals | 62 | 30750 | Nill | Nill | 62 | 30750 |
| Digital Database | 3 | Nill | 1 | Nill | 4 | Nill |
| CD & Video | 402 | 62436 | Nill | Nill | 402 | 62436 |
| CD & Video | 1326 | Nill | Nill | Nill | Nill | Nill |
| | <u>View File</u> | | | | | |

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

| Name of the Teacher | Name of the Module | Platform on which module is developed | Date of launching e- content | | |
|-----------------------|---|--|---------------------------------|--|--|
| Dr Kamlakar Gavane | Certificate Course in Basic English | https://kamlakarg avane.xeted.com/cou rse/view.php?id3 | 10/08/2020 | | |
| <u>View File</u> | | | | | |

4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

| Туре | Total Co mputers | Computer Lab | Internet | Browsing centers | Computer Centers | Office | Departme nts | Available Bandwidt h (MBPS/ GBPS) | Others |
|--------------|---------------------|-----------------|----------|------------------|---------------------|--------|-----------------|--|--------|
| Existin g | 87 | 4 | 5 | 5 | 1 | 2 | 22 | 50 | 0 |
| Added | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 89 | 4 | 5 | 5 | 1 | 2 | 22 | 50 | 0 |

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

50 MBPS/ GBPS

4.3.3 - Facility for e-content

| Name of the e-content development facility | Provide the link of the videos and media centre and recording facility |
|--|--|
| Moodle Site | https://mumu.gnomio.com/ |
| LMS site | https://kamlakargavane.xeted.com/login/ index.php |
| You Tube Channels | https://youtu.be/paaedJxIrJc |

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

| Assigned Budget on academic facilities | Expenditure incurred on maintenance of academic facilities | Assigned budget on physical facilities | Expenditure incurredon maintenance of physical facilites |
|--|--|--|--|
| 2 | 2.06 | 2 | 2 |

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Allocation and Utilization of Financial Resources for Maintenance The provision of expenditure in the budget is made annually for maintenance and replenishment of physical facilities which ensures their availability on a continual basis. The college promotes to give the best services for the students and the college on the whole. It pays due attention towards the maintenance of the college allied belongings. Having adequate infrastructure is not enough for effective institutional functioning, but regular maintenance and periodic replenishment of infrastructure is essential. It is necessary that the college has sufficient resources allocated for regular upkeep of the infrastructure and there are effective mechanisms for the upkeep of the infrastructure facilities and promote the optimum use of the same. An employee of the office is assigned the work of supervising all the college allied maintenance under the supervision of Principal. Private services of different professionals are hired for maintenance of campus facilities. This includes the services of scavengers, gardner, watchmen, cleaners, plumbers, electrician, carpenter, attendants, water filter mechanic, computer technicians etc. Regular pest control is done to maintain hygiene in the premises. Proper storage facility is provided for maintaining old records. There are four bore wells for water supply to the college, but owing to scanty rainfall and drought conditions, the college faces scarcity in water supply. Laboratories:

Maintenance and utilization of the laboratory procedures are executed under the supervision of the Heads of the Departments of the respective laboratories. The calibration and precision of instruments of the science departments is done by the lab assistants and staff. Regarding computer systems and other equipment, two generators, inverters and UPS are available to keep the system working. Maintenance and Servicing of analytical instruments in all the departments is done through the company suppliers and service engineers. Library: Library Committee is mainly given the responsibility of library maintenance procedures. The three members from the non-teaching staff are assigned the maintenance responsibility under the supervision of Dr. L. B. Pensalwar, Librarian. Daily and timely cleaning of stacks and racks is done with sweeping, wiping and removing dust by vacuum cleaner. The library attendant and peon look after the maintenance of library. Old books are maintained properly. Library is fumigated once in a year to keep it away from library pests. Library advisory committee looks after the issues of library fees, late fee on delayed return of books, deposits, disposal of newspapers and ragged books. The library is under surveillance of CCTV. For safety and security of the library, fire extinguisher is made available. Sports and Gym: The college provides sports and games facilities and maintains it. The Department of Physical Education looks after the maintenance and utilization of playground. Gymnasium facility is available in the campus. The outdoor sport facilities are maintained under the supervision of Prof. Satish Munde, the Director of Physical Education and nonteaching staff. The ground is maintained with the help of players and students. Minor repairs to all instruments and equipments are done by the Director of Physical Education.

http://mumu.edu.in/4.4.2%20Maintenance%20Policy.pdf

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 – Scholarships and Financial Support

| | Name/Title of the scheme | Number of students | Amount in Rupees | | |
|--------------------------------------|---------------------------|--------------------|------------------|--|--|
| Financial Support from institution | Central and State Govt | 422 | 2687673 | | |
| Financial Support from Other Sources | | | | | |
| a) National | 00 | Nill | 0 | | |
| b)International 00 | | Nill | 0 | | |
| <u>View File</u> | | | | | |

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| Name of the capability enhancement scheme | Date of implemetation | Number of students enrolled | Agencies involved |
|---|-----------------------|-----------------------------|--------------------------------------|
| Personal Counselling and Mentoring | 16/09/2019 | 1200 | IQAC and All Departments |
| Yoga, Meditation | 25/06/2019 | 120 | IQAC , NSS NCC |
| Bridge courses | 22/07/2019 | 80 | IQAC and Department of English |
| Remedial coaching | 12/08/2019 | 250 | IQAC and All Departments |

| Soft skill development | 23/08/2019 | 120 | IQAC and Department of English | | |
|---------------------------|------------|-----|--------------------------------------|--|--|
| <u>View File</u> | | | | | |

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year | Name of the scheme | Number of benefited students for competitive examination | Number of benefited students by career counseling activities | Number of students who have passedin the comp. exam | Number of studentsp placed |
|------------------|---|--|---|--|----------------------------|
| 2019 | Foundation Course on Competitive Exams | 41 | 41 | 4 | Nill |
| 2020 | Foundation Course on Competitive Exams | 40 | 40 | 5 | Nill |
| <u>View File</u> | | | | | |

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received | Number of grievances redressed | Avg. number of days for grievance redressal |
|---------------------------|--------------------------------|---|
| 12 | 12 | 7 |

5.2 - Student Progression

5.2.1 - Details of campus placement during the year

| | On campus | | | Off campus | | |
|------------------------------------|---------------------------------|---------------------------|------------------------------------|---------------------------------------|---------------------------|--|
| Nameof organizations visited | Number of students participated | Number of stduents placed | Nameof organizations visited | Number of students participated | Number of stduents placed | |
| NA | Nill | Nill | NA | Nill | Nill | |
| | No file uploaded. | | | | | |

5.2.2 - Student progression to higher education in percentage during the year

| Year | Number of students enrolling into higher education | Programme graduated from | Depratment graduated from | Name of institution joined | Name of programme admitted to |
|-----------|--|-----------------------------|---------------------------|----------------------------|-------------------------------|
| 2020 | 36 | PG | MU College Udgir | Nill | PhD, M Phil etc |
| 2019 | 212 | ŪĠ | M U College Udgir | Nill | PG |
| View File | | | | | |

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items | Number of students selected/ qualifying | |
|------------------|---|--|
| SET | 4 | |
| NET | 10 | |
| <u>View File</u> | | |

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

| Activity | Level | Number of Participants | | | |
|---|------------|------------------------|--|--|--|
| Inter Collegiate 'B' Zone Athletics-10000 m | University | 5 | | | |
| Inter Collegiate 'B' Zone Athletics- 800 m | University | 10 | | | |
| Inter Collegiate 'B' Zone Athletics-20 km Walking | University | 24 | | | |
| Inter Collegiate 'B' Zone Kabaddi | University | 25 | | | |
| Inter Collegiate 'B' Zone Cricket | University | 40 | | | |
| Coaching Camp for Inter Zone Chess | University | 5 | | | |
| Coaching Camp for Inter Zone Athletics- Discuss Throw | University | 10 | | | |
| Coaching Camp for Inter Zone Athletics- 4x400 m Relay | University | 10 | | | |
| Coaching Camp for Inter Zone Football | University | 55 | | | |
| Coaching Camp for Inter Zone Cricket | University | 40 | | | |
| <u>View File</u> | | | | | |

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year | Name of the award/medal | National/ Internaional | Number of awards for Sports | Number of awards for Cultural | Student ID number | Name of the student |
|------------------|-------------------------|---------------------------|-----------------------------|-------------------------------|----------------------|---------------------|
| 2019 | University Level | National | 41 | 1 | NA | List Uploaded |
| 2020 | University Level | National | 40 | Nill | NA | List Uploaded |
| <u>View File</u> | | | | | | |

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

guidelines of S.R.T.M.University, Nanded. At the beginning of the every academic year Students Welfare Committee is formed by the Principal. The activities are practiced under the supervision of same committee. It has representatives from each class, (First ranker in the class) a representative of NSS, NCC, sports, cultural and one lady representative from senior and post graduate courses each. They elect university representative. The student's council is inaugurated in the first term. All the representatives are given an oath by the Inaugurating Chief Guest. The Annual Social Gathering is held in the second term which includes several activities, prize distribution and concludes with 'Udayagiri Family Dining Together' which is one of the best practices of our college. Students' representation on several other important committees and academic and administrative bodies is adequate: • CDC • IQAC • Departmental Clubs and Associations • Fresher's Welcome and Farewell Functions • NCC student leader • Science Club • Social Science Club • Student Welfare Committee • Cultural Committee • Library Committee • The Advisory Committee of the Library • The College Magazine 'Uday' is student-centered with student editors • NSS Representative • The University Representative- UR • The function of the Student Council is based upon democratic procedures and participation of students help share their ideas, interests and develop their leadership skills. Sakal Media Group organizes elections for "Young Inspirators Network" for providing platform for college students to participate in democratic processes. College students actively participate in these elections. Students from the college are elected as representatives for YIN network. • Apart from these, many other students are involved in various co- curricular and extracurricular activities in the College on Departmental level. The important events in College like organizing guest lectures, celebrations of Teachers' day, Science day, Graduation day, etc. are managed by the students. Students participate in organisation of programmes by anchoring the event, by introducing the guests or by offering vote of thanks under the guidance of their teachers. The volunteers of NSS shoulder complete responsibilities for the successful organization of various social activities on behalf of the College.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

The Alumni are a strong support to the institution. An active Alumni Association can contribute in academic matters, student support as well as mobilization of resources - both financial and non financial. The institution nurtures the alumni association/chapters to facilitate them to contribute significantly to the development of the institution through financial and nonfinancial means. • At the academic level the alumni have been guiding the students every year. Their academic guidance with experience is an asset for the college. On behalf of Mahila Ayog Dakshta Samithi and Alumni Association the girl-students are given guidance regarding the defence and legal matters. • The alumni have contributed lawns for landscaping , six white boards of 4×6 ft. to the college. In fine, the attachment of the alumni and the existing staff has been retained since years and it will remain for the years to come. They are also invited for career guidance to our students especially those holding prominent positions in the society. They inform job opportunities available in different firms. A number of alumni bring their wards to seek admission in our college which is a matter of great pride for us. • The Alumni are invited for the Independence and Republic Day through letters. They are also invited to deliver lectures. During our Golden Jubilee Celebrations our institute took the impressions of several alumni in black and white and published it in the SPECIAL ALUMNI ISSUE of the magazine "Uday". Alumni who active in cultural, sports, NSS and NCC activities participate in the functions organized on various occasions. • The NSS unit receives the alumni students

help in adopting village, organizing annual camps and carrying out development projects. Alumni also help in organizing blood donation camps, tree plantation campaign and other extension work. They participate in the annual College functions. • Some of our NRI alumni when they visit India visit the College and interact with our students updating their knowledge about the field. Many of alumni are in regular contact with teachers and contribute to the teaching learning processes indirectly by providing a variety of information.

5.4.2 – No. of enrolled Alumni:

1120

5.4.3 - Alumni contribution during the year (in Rupees) :

450000

5.4.4 - Meetings/activities organized by Alumni Association :

nil

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Decentralization and Participative Management: • The college promotes a culture of democratic, decentralized and participative management. Here is a case study of the NAAC- SSR drafting: B) A Case Study of AQAR Drafting: • The IQAC of the college was established in the year 2013 after the first cycle. Since then, it has played a catalyst role in the enhancement and sustenance of quality education of the college. The IQAC has been a democratic, decentralized and participative cell in practice. The preparations for the Cycle 3 started immediately after the college secured 'A' Grade with CGPA 3.40 by NAAC in the Cycle 2. • The regular meetings of the IQAC were successful always with intellectual debates, discussions, participative inputs ending in quality enhancement resolutions. The administrative and non-teaching staff equally contributed in the process. • The First Draft was prepared with inputs from all the members drafted in the form Manual Workbook handwritten inputs by each and every IQAC Member. The line by line loud reading to the staff was arranged for revision, orientation and modifications in the AQAR. The AQAR was finalized after three loud readings before the staff. Thus, the AQAR drafting was an example decentralized, participative and democratic management of the college.

• The AQAR drafting was an example of a decentralized and participative experience for all the internal and external stakeholders. The IQAC, GB, CDC, annual committees, HoDs, NCC, NSS, library and sports departments, students, teachers, non-teaching staff, alumni, parents, employers equally participated in the process through- meetings, surveys, feedback, evaluations, events reports, suggestions, action taken reports, informal discussions, interactions, department meetings etc. Thus, the AQAR drafting stands for the perfect case study of the decentralized and participative management of the college.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

| Strategy Type | Details |
|-----------------------|---------------------------------------|
| Admission of Students | Admissions are given as per the rules |

| invited to interact with the students, share their experiences and motivate students to become entrepreneurs for their better prospects. The institution has signed memoranda of understanding and has formed linkages with various organizations. Human Resource Management The college has placement and counseling cell through which adequate assistance and guidance is provided to the students. Through teacher-mentor system behavioral changes are brought about in the students. Self appraisal system of faculty is used for the performance assessment of the teacher. The college recruits and retains only those faculty and staff who have the desired qualifications, knowledge and skills. Part time faculty is employed in a few departments. The staff is encouraged to participate in advance study as well as in seminars/conference/ workshop etc. Library, ICT and Physical Infrastructure / Instrumentation Library in the Maharashtra Education Society ha always been committed to provide quality education to the students. Keeping this in mind, the college has periodically updated the various infrastructure facilities within the college premises. On the occasion of the Diamond Jubilee celebration of the college the institution has prepared and inaugurated a new eco-friendly Master Plan to develop infrastructurue facilities on its 35 acres of land. The plan includes separate faculty wise buildings, playground, auditorium, central library, management building, | | and regulation of Government of Maharashtra and Swami Ramanand Marathwada Univeristy, Nanded • Institute implements curriculum designed by Swami Ramanand Marathwada Univeristy, Nanded. • The fee structure is as per the guidelines of the S.R.T.M. Univeristy, Nanded. |
|---|--------------------------------------|---|
| counseling cell through which adequate assistance and guidance is provided to the students. Through teacher-mentor system behavioral changes are brought about in the students. Self appraisal system of faculty is used for the performance assessment of the teacher. The college recruits and retains only those faculty and staff who have the desired qualifications, knowledge and skills. Part time faculty is employed in a few departments. The staff is encouraged to participate in advance study as well as in seminars/conference/ workshop etc. Library, ICT and Physical Infrastructure / Instrumentation The Maharashtra Education Society ha always been committed to provide quality education to the students. Keeping this in mind, the college has periodically updated the various infrastructure facilities within the college premises. On the occasion of the Diamond Jubilee celebration of the College the institution has prepared and inaugurated a new eco-friendly Master Plan to develop infrastructure facilities on its 35 acres of land. The plan includes separate faculty wise buildings, playground, auditorium, central library, management building, | Industry Interaction / Collaboration | students to become entrepreneurs for their better prospects. The institution has signed memoranda of understanding and has formed linkages with various |
| Infrastructure / Instrumentation always been committed to provide quality education to the students. Keeping this in mind, the college has periodically updated the various infrastructure facilities within the college premises. On the occasion of the Diamond Jubilee celebration of the college the institution has prepared and inaugurated a new eco-friendly Master Plan to develop infrastructure facilities on its 35 acres of land. The plan includes separate faculty wise buildings, playground, auditorium, central library, management building, | Human Resource Management | counseling cell through which adequate assistance and guidance is provided to the students. Through teacher-mentor system behavioral changes are brought about in the students. Self appraisal system of faculty is used for the performance assessment of the teacher. The college recruits and retains only those faculty and staff who have the desired qualifications, knowledge and skills. Part time faculty is employed in a few departments. The staff is encouraged to participate in advance study as well as in |
| is expected to complete within a short period as per the master plan. The | | quality education to the students. Keeping this in mind, the college has periodically updated the various infrastructure facilities within the college premises. On the occasion of the Diamond Jubilee celebration of the college the institution has prepared and inaugurated a new eco-friendly Master Plan to develop infrastructure facilities on its 35 acres of land. The plan includes separate faculty wise buildings, playground, auditorium, central library, management building, boys' hostel, garden, parking, canteen, etc. The institute has started construction work of one building which is expected to complete within a short period as per the master plan. The policy of the institution for creation and enhancement of infrastructure is |
| Research and Development Faculties are encouraged to pursue | Research and Development | Faculties are encouraged to pursue |

their Ph.D o Study leave is granted to avail of Teacher Fellowship awarded by UGC o Seminars and guest lectures are organized to encourage faculty to undertake research. o Mini Students Seminar and projects related to curriculum are also encouraged. o Provision of two generators for continuous power supply for effective teaching and learning processes and research work for faculty and students o Full autonomy is given to the principal investigator to facilitate smooth progress and implementation of research projects. Internet LAN for all the departments is made available to the Principal investigator o Timely release of funds for smooth progress and implementation of research projects o Conferences and seminars organized by the departments attracting researchers of eminence to visit the campus and interact with teachers and students o Sanctioning duty leave for paper presentations to faculty for different international and national conferences. Encouraging publication by faculty in different international and national refereed journals, books, articles in edited volumes, seminar proceedings etc.

Examination and Evaluation

The Principal, Vice-Principal, Heads of the departments and examination committee discuss evaluation reforms and plan effective implementation of the same • The examination committee informs the evaluation reforms of the university to all the students well in advance • The faculty also keeps on informing the students in the class regarding the change of syllabi, pattern of the paper and the marking system

Teaching and Learning

The Management and the Principal encourage the staff to enhance their teaching skills considering teacher as a lifelong learner. The teaching staff is encouraged to attend seminars/ workshops to acquire new knowledge and improve their practical skills. The teaching learning process is facilitated through audio-visual, classroom assignments, presentation and projects. Regular field trips and study tours are organized. Teaching plan and teaching diary is maintained. Academic calendar is used effectively. Computer

| | and internet facility and flow charts are used. The staff members who attend training programs share their experiences with the other members of the department. Faculty is also encouraged to visit other institutions of academic excellence. |
|------------------------|--|
| Curriculum Development | Teachers contribute to the curriculum development through the BOS and Academic Council of the affiliating University. Currently more than 20 teachers represent as the Chairperson or member of the bodies of the University for Curriculum Development. Feedback on curriculum is collected, analysed and forwarded to the University. The college invites experts from institutions with whom the college has linkages and MoU during seminars/conferences/workshops as a resource person. The interaction of the expert with students and faculty helps to get feedback regarding expected curriculum |

6.2.2 – Implementation of e-governance in areas of operations:

| E-governace area | Details |
|-------------------------------|--|
| Planning and Development | College Management System CMS Master Software. ERP Solutions, Nagpur Maharashtra Contact: 9823833856 |
| Administration | College Management System CMS Master Software. ERP Solutions, Nagpur Maharashtra Contact: 9823833856 |
| Finance and Accounts | Tally Softwares and Auditing Softwares Tec PArk 11 , Hosur, Main Road, Bengaluru- 560068, India |
| Student Admission and Support | MIS etc |
| Examination | SRTMU Nanded Software Affiliating University |

6.3 – Faculty Empowerment Strategies

6.3.1 -Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year | Name of Teacher | Name of the professional body for which membership fee is provided | Amount of support | | |
|--------------------|-----------------|--|-------------------|--|--|
| 2019 NA NA NA Nill | | | | | |
| No file uploaded. | | | | | |

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

| Year | Title of the | Title of the | From date | To Date | Number of | Number of |
|------|--------------|----------------|-----------|---------|--------------|--------------|
| | professional | administrative | | | participants | participants |

| | development programme organised for teaching staff | training programme organised for non-teaching staff | | | (Teaching staff) | (non-teaching staff) |
|------|---|---|------------|------|---------------------|-------------------------|
| 2019 | Quality Enhancemen t | 00 | 12/08/2019 | Nill | 50 | 40 |
| 2019 | FDP in Basic English a demo Course of online Teaching | 00 | 19/08/2019 | Nill | 55 | Nill |
| 2020 | Article 370 Dr.Jew alikar | 00 | 10/03/2020 | Nill | 40 | 60 |
| | <u>View File</u> | | | | | |

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

| Title of the professional development programme | Number of teachers who attended | From Date | To date | Duration |
|---|------------------------------------|-----------|---------|----------|
| Orientation Programmes | 15 | Nill | Nill | 28 |
| Refresher Courses | 30 | Nill | Nill | 21 |
| Short Term , FDP etc | 20 | Nill | Nill | 7 |
| | | Wiew File | | |

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

| Teac | hing | Non-te | aching |
|-----------|-----------|-----------|-----------|
| Permanent | Full Time | Permanent | Full Time |
| Nill | Nill | Nill | Nill |

6.3.5 - Welfare schemes for

| Teaching | Non-teaching | Students |
|---|---|---------------------|
| • There are a number of welfare measures taken by the Institution for the benefit of teaching and nonteaching staff. • Since 1991 the teaching and non-teaching staff members' amount is deducted every month towards Group Insurance. The amount is deducted category wise such as Rs. | • Festival advance is given for the members of supporting staff. Supporting staff are given free uniforms. • Processing of loan facility of staff and faculty. General Provident Fund (GPF) for grantable staff Investment of 12 of basic pay with returns as per | Group Insurance etc |

213/- for teaching staff, Rs.106/- for administrative staff and Rs.53/- for menial staff. The amount is repaid to them at the time of superannuation. • In case any staff member expires either a natural death or accidental death during his working days, the family can claim an amount of Rs. 100000/-Employee credit cooperative society of the college helps them to save as well as take a loan. • The faculties are also permitted to be a member of Professional Bodies like SWAMUCTA. They can convene meetings in the college premises and also convey their say to the concerned authorities.

government rules. General Provident Fund scheme is in practice for the teaching and non-teaching staff members of the nonaided courses. • Gratuity funds are also available for Non-grant employees. Defined Contribution Pension Scheme (DCPS) for grantable staff who have joined the service after 01/11/ 2005. • Medical claim facilitated through Joint Director of Higher Education to Government of Maharashtra. Retirement pension as per government rules and regulations. Contributory pension for teaching and non-teaching staff. • Staff insurance / Mediclaim of Coverage up to Rs. 8 Lac with investment of Rs. 720 per annum. The members are given advantages of a good rate of interest i.e. 11 on their fixed deposits in the credit society. • In addition to these , Accident Insurance facility, Maternity leave for 180 days, Paternity leave for 15 days, Medical leave for 20 days (half paid), Training Programmes for non- teaching, Sabbatical leaves /study leaves for pursuing higher studies. • In addition to these the management gives following benefits to the employees: Rectitude and genuineness in work of the staff members is encouraged by the management by felicitating the praiseworthy staff members regularly at the Annual General body meeting. • Dedicated work of the employees over the academic year in various fields is noted and

honored by the management to encourage work culture in the college.

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

Maharashtra Education Society's Maharashtra Udayagiri Mahavidyalaya is wellknown for its transparent and rigorous financial audit system. A well-known Chartered Accountant firm is appointed as an auditing agency by the institute. Internal Audit: External Audit- by Chartered Accountant Joint Director, Higher Education - Salary and non-salary audit Senior Auditor of Higher Education, Nanded Region - Financial Audit • Internal audit is a continuous process which ensues after each and every financial transaction. The auditor is appointed by the Maharashtra Education Society. The audit takes place at two levels viz. receipt and payment. • The receipts of the fees collected from the students are checked by the auditor. The official letters, official funds collected, and Bank statements are checked by the internal auditor. Donation receipts are also checked by the auditor. • At payment level the account of the purchase bills is entered in the tally system, vouchers are created which come under various ledgers. The payment vouchers are signed by the Accountant, office superintendent and finally the Principal. • External Audit: The external audit takes place annually after the completion of every financial year. • The Chartered Accountant, who works as an auditor is appointed by Maharashtra Education Society. The external auditor checks Accession records at three levels viz-the checking of Accession record of the library, all the purchase records dead stock of the laboratories, the dead stock and equipment of the gymkhana. • The nature of the payment is categorized into Revenue Expenditure and Capital Expenditure. This is also checked by the auditor. The bills and vouchers of the revenue expenditure is checked. The vouchers and proper record with the concerned Department of the capital expenditure is also checked and verified. • All the last Audit Reports are available at the college with its compliance reports. Annual salary and non-salary audit done by senior auditor completed audit. Annual salary and non-salary audit done by Joint Director verified and approved by Senior Auditor of Higher Education . • The Financial Audit of NSS Unit is done by the parent University annually. • After the completion of the college audit by the internal and external competent chartered accountant. They submit their audit report to the Institute. The Institute submits this report to the college for compliances. • The audit report is discussed in the GB Meeting and College Development Committee (CDC) of the college. After the discussion with CDC , Principal completes the compliance report and submits the compliance. • However, no major audit objections are noted by Auditing Agencies. The compliance of minor queries is fulfilled.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies /individuals | Funds/ Grnats received in Rs. | Purpose | | |
|--|-------------------------------|---------------|--|--|
| Alumni Association and Philanthropies | 350000 | Not Specified | | |
| <u>View File</u> | | | | |

6.4.3 - Total corpus fund generated

| 350000 |
|--------|
|--------|

6.5 – Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Inte | rnal |
|----------------|---------------|--------------|--------|-----------|
| | Yes/No Agency | | Yes/No | Authority |
| Academic | Yes | SRTMU Nanded | Yes | IQAC |
| Administrative | Yes | SRTMU Nanded | No | Nill |

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

Parents Meet Female Parents Meet

6.5.3 - Development programmes for support staff (at least three)

• Staff insurance / Mediclaim of Coverage up to Rs. 8 Lac with investment of Rs. 720 per annum. The members are given advantages of a good rate of interest i.e. 11 on their fixed deposits in the credit society. • In addition to these , Accident Insurance facility, Maternity leave for 180 days, Paternity leave for 15 days, Medical leave for 20 days (half paid), Training Programmes for non-teaching, Sabbatical leaves /study leaves for pursuing higher studies.

6.5.4 - Post Accreditation initiative(s) (mention at least three)

Indoor Stadium Effective Mentoring System Innovative Teaching Methods

6.5.5 – Internal Quality Assurance System Details

| a) Submission of Data for AISHE portal | Yes |
|--|-----|
| b)Participation in NIRF | Yes |
| c)ISO certification | Yes |
| d)NBA or any other quality audit | Yes |

6.5.6 - Number of Quality Initiatives undertaken during the year

| Year | Name of quality initiative by IQAC | Date of conducting IQAC | Duration From | Duration To | Number of participants |
|------|--|-------------------------|---------------|-------------|------------------------|
| 2019 | Lecture on Quality Enhancement in Higher Education | 16/08/2019 | 16/08/2019 | Nill | 130 |
| 2019 | Article 370 : An Explication Lecture | 12/08/2019 | Nill | Nill | 120 |
| 2019 | Parents Meet | 15/07/2019 | Nill | Nill | 110 |
| 2019 | SECs On Tally, Food Processing and GST | 23/08/2019 | Nill | Nill | 60 |
| 2019 | Career Opp ortunities in Air Force and Athletics | 22/08/2019 | Nill | Nill | 90 |
| 2019 | Essay | 27/08/2019 | Nill | Nill | 60 |

| | Competition | | | | | |
|------|--|------------|------|------|-----|--|
| 2019 | Teacher Quality and Quality Education -Lecture | 05/09/2019 | Nill | Nill | 150 | |
| 2019 | Book Exhibition on Swami Vivekananda | 11/09/2019 | Nill | Nill | 170 | |
| 2019 | One Day Workshop on Snakes and Snakebites | 19/09/2019 | Nill | Nill | 80 | |
| 2019 | One Day National Seminar on B iotechnology | 23/09/2019 | Nill | Nill | 90 | |
| | <u>View File</u> | | | | | |

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

| Title of the programme | Period from | Period To | Number of I | Participants |
|---|-------------|-----------|-------------|--------------|
| | | | Female | Male |
| Organization of Women's Cricket Competition | 26/08/2019 | Nill | 80 | Nill |
| Fit India Programme | 28/08/2019 | Nill | 60 | 70 |
| International Yoga Day | 21/06/2019 | Nill | 20 | 40 |

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Tree plantation is the major concern of the college to maintain the pristine purity and beauty of the college to provide a congenial atmosphere for academic pursuits. The college is transformed with plantation into a haven of flora and fauna. Maintenance of the existing trees and locating places for planting new trees is one of the main aspects for pollution free zone. Nurturing plants is one of the non-academic pursuits that develop eco-concern among the students and staff. Areas are assigned to NSS, NCC and Botany department for planting, watering, weeding and maintaining the plants, greenery, herbs and trees etc. Yearly addition of trees to the green campus is the joint venture of NSS, NCC and Life science departments. Personal experience of sowing seeds, watering plants, preparing and using organic manure, removing weeds etc. has ecologically sensitized the students. Energy Conservation o Minimal consumption of energy is the saving factor of energy conservation on the campus o The notices near the switch boards prevent wastage of energy o Large size windows

are fixed on the walls of the classrooms to have good ventilation. This has minimized the usage of fans and lights. o The use of CFL bulbs instead of tungsten lamps, team and collaborative work in the same place, using open air for conducting college level functions like gathering reduce energy consumption. o Solar water heaters in the women's hostel. o Educated the stakeholders of the danger of natural resource depletion and the need for energy conservation. • Use of Renewable Energy o Bathing water in the hostel is treated and used for flower gardens in the women hostel. o Two third of water from RO plants is treated and used for plants and trees in the college.

7.1.3 – Differently abled (Divyangjan) friendliness

| Item facilities | Yes/No | Number of beneficiaries |
|-------------------------|--------|-------------------------|
| Physical facilities | Yes | Nill |
| Ramp/Rails | Yes | Nill |
| Scribes for examination | Yes | Nill |

7.1.4 - Inclusion and Situatedness

| Year | Number of initiatives to address locational advantages and disadva ntages | Number of initiatives taken to engage with and contribute to local community | Date | Duration | Name of initiative | Issues addressed | Number of participating students and staff |
|------|---|--|------|----------|--------------------|---------------------|--|
| Nill | Nill | Nill | Nill | 00 | NA | 00 | Nill |
| | No file uploaded. | | | | | | |

7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

| Title | Date of publication | Follow up(max 100 words) |
|--|---------------------|---|
| Handbook of Human Values and Professional Ethics | 17/06/2019 | Human Values and Professional Ethics are already part of the curriculum at UG and PG level. Besides, the motivational speeches, workshops, soft skills activities, NCC, NSS activities contribute to these values education. Awareness lectures are arranged for the students by the Bar Association of Udgir. They give the students the details regarding the legal problems of their age. This is referred to as legal literacy mission. The birth anniversaries of great leaders are celebrated along with a talk on that personality. Thus, the institution integrates cross cutting |

issues relevant to
Gender, Environment and
Sustainability, Human
Values and Professional
Ethics into the
Curriculum.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

| Activity | Duration From | Duration To | Number of participants | | |
|---|---------------|-------------|------------------------|--|--|
| Mass Reading of the Preamble of the Constitution | 26/01/2020 | Nil | 190 | | |
| August Kranti Din | 09/08/2019 | Nil | 70 | | |
| Sadbhavna Day | 20/08/2019 | Nil | 80 | | |
| Financial Assistance to CM Fund for Flood Affected People | 05/09/2019 | Nil | 110 | | |
| Staff Academy Lecture on Man and Religion | 22/09/2019 | Nil | 60 | | |
| Pandit Deendayal Upadhyay Jayanti | 24/09/2019 | Nil | 50 | | |
| 150th Gandhi Jayanti | 02/10/2019 | Nil | 180 | | |
| No file uploaded. | | | | | |

7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

Energy Conservation o Minimal consumption of energy is the saving factor of energy conservation on the campus o The notices near the switch boards prevent wastage of energy o Large size windows are fixed on the walls of the classrooms to have good ventilation. This has minimized the usage of fans and lights. o The use of CFL bulbs instead of tungsten lamps, team and collaborative work in the same place, using open air for conducting college level functions like gathering reduce energy consumption. o Solar water heaters in the women's hostel. o Educated the stakeholders of the danger of natural resource depletion and the need for energy conservation.

Environment consciousness is enshrined in the mission of the college and tree plantation is the major concern of the college to maintain the pristine purity and beauty of the college to provide a congenial atmosphere for academic pursuits. The college is transformed with plantation into a haven of flora and fauna. Maintenance of the existing trees and locating places for planting new trees is one of the main aspects for pollution free zone. Nurturing plants is one of the non-academic pursuits that develop eco-concern among the students and staff. Areas are assigned to NSS, NCC and Botany department for planting, watering, weeding and maintaining the plants, greenery, herbs and trees etc. Yearly addition of trees to the green campus is the joint venture of NSS, NCC and Life science departments. Personal experience of sowing seeds, watering plants, preparing and using organic manure, removing weeds etc. has ecologically sensitized the students.

 Use of Renewable Energy o Bathing water in the hostel is treated and used for flower gardens in the women hostel. o Two third of water from RO plants is treated and used for plants and trees in the college. Rain Water-Harvesting Arresting the water flow down the hillock in the rainy season is of great significance. One rain water tank is constructed for harvesting rain water to prevent soil erosion and meet the water requirements partially. The rain water is channelized towards bore wells to raise the ground water level. Since the college well is much below the road level, water level rises in rainy season. Water analysis of the well water shows the reduction of Total Dissolved Solids (TDS) as a proof for the increase in the water level.

• Plantation o The green ambience of the college is largely due to tree plantation o There are about 300 trees of various kinds on the campus o Trees have nearly covered 2/3rd of the college area o They help to maintain the ecosystem o Planting of saplings by the chief-guests of various functions promotes the eco-conscious trait of the college practices o Planting a large number of trees in the camp villages is one of the regular features of the NSS special camps

Check Dam Construction The natural blocks and the pit steps constructed on the slope of the barren area of the college reduce the speed of the flow of the water. The check dam not only prevents soil erosion but also percolates the water in the soil and hence ground water level is increased

Energy Conservation o Minimal consumption of energy is the saving factor of energy conservation on the campus o The notices near the switch boards prevent wastage of energy o Large size windows are fixed on the walls of the classrooms to have good ventilation. This has minimized the usage of fans and lights.

7.2 - Best Practices

7.2.1 – Describe at least two institutional best practices

Best Practice I: Annual Literary Festival: Special Author Best Practice II: Sports for Holistic Development Rabindranath Tagore Festival (2018-19) • The Department of English organized "Tagore Festival" on the 22nd of February 2019 which was exclusively for the student-participants. The Inaugural Function was presided by the Principal Dr.R.R.Tamboli and the Chief-Guest was Prof. M.H. Khandagale from Dayanand College, Latur. Dr. Nagori S.R., the Head of the Department introduced the festival. The UG students in their Bengali attire welcomed the guests and the audience with Tagore's composition from `Geetanjali-Where the Mind is Without Fear' in a melodious lyrical form. It made the entire atmosphere enthusiastic and pleasant. Prof. Khandagale in his keynote speech gave a holistic idea of the legendary, Rabindranath Tagore. He also inaugurated the wall-poster competition in a representative manner. Mr. Ulhas Sonkamble and Ms. Shivani Ratnaparkhi compered the session and Mr. Namdev Tukaram proposed the vote of thanks. • In the next session, the PG students performed Tagore's short story "Homecoming" in the form of a one-act play which became the centre of attraction. They received a loud applaud from the audience. The post lunch session started with the screening of Tagore's movie-"The Post-Office." • The concluding Valedictory and Prize Distribution Ceremony was the most awaited one for the student-participants of more than 7 colleges and schools. The students from Little Angels and Rajarshi Shahu College bagged the First, Second and the Third prize in Wall-poster competition. Dr.A.M. Nawale, HOD, Shivaji College, Udgir distributed the prizes. In fine, it was an impressive celebration of the versatile writer Rabindranath Tagore. •R. K. Narayan Festival • The number of student delegates for the year 2018 was more than 150 and in 2019 it was more than 250. The participants till now were limited upto Udgir and Latur colleges. But this year it was organized the Festival at the National Level. The writer we finalized was R.K.Narayan. He is a prolific Indian fiction writer. His shortstories were also screened in the form of serials on the Television set. Schedule of the Festival comprised the Inaugural Session including Keynote Speech, Poster Presentation, Stage Performance of R.K.Narayan's short fiction, Quiz on R.K.Narayan's Fiction-Team wise, Narrating short stories by

participants-5 min. per participant, Valedictory Function Prize Distribution. Best Practice II: Sports for Holistic Personality Development • The students are motivated to participate in sports activities by providing financial support like travelling allowance, dearness allowance, concession in College fees and medical facilities. • The sports kits and track suits are also given to the students. The special facilities and additional financial support as per the need are given to the students participating in national competitions. Yoga Day and yoga training and activities are regularly organized The college provides sports and games facilities and maintains it. The Department of Physical Education looks after the maintenance and utilization of playground. Gymnasium facility is available in the campus. The outdoor sport facilities are maintained under the supervision of Prof. Satish Munde, the Director of Physical Education and non-teaching staff. The ground is maintained with the help of players and students. Minor repairs to all instruments and equipments are done by the Director of Physical Education. Repairs to gymnasium and specialized equipments are done with the help of trained agencies. Such type of maintenance policy is also used in case of indoor games. Besides physical director, coach is also called for guidance and training. Our alumni also guide our athletes and players. Besides our students, other stakeholders are also allowed to use sports facilities with prior permission of the Director of Physical Education and Principal.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://mumu.edu.in/7.2.1%20Annual%20Literary%20Festival%20Special%20Author.pdf

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

7.3.1 Institutional Distinctiveness QUALITY TEACHER PROFILE • Teacher quality matters. The most important predictor of quality higher education is teacher quality. Attracting the brightest minds , their recruitment and retaining is a challenge to HEIs today. Significantly, SDG4- Sustainable Development Goal 4recognised that quality education can only be delivered by qualified teachers. The COVID-19 pandemic poses additional challenges, and risks reversing years of progress on education. The College opposes the corporate interests that treat education as commodity instead of a public good accessible to all. The College promotes quality education that builds tolerance, harmony, humanism, understanding, democracy, respect for human rights and active citizenship for sustainable development. • The teachers are recruited as per the guidelines of the UGC, State Government and the Swami Ramanand Teerth Marathwada University, Nanded. Recruitment procedure involves getting a no objection certificate from the Joint Director, Nanded, getting the draft advertisement approved by the University of Nanded. Advertising in the 'University News' and the three leading newspapers (English, Hindi and Marathi), calling the eligible candidates for interview, selection committee as per UGC norms consisting of nominees of the Vice Chancellor, Government, Governing body, two subject experts, HOD and Principal. Appointed teachers are approved by the Swami Ramanand Teerth Marathwada University, Nanded. Merit is the sole criterion for selection. The work culture and academic ambience provided by the institution has helped us in retaining talented and the brightest minds into the profession. 2) METHODOLOGY: • Teachers completed questionnaire items with respect to their perceptions of their own qualifications, professional development, research output and their pedagogy, in addition to demographic information. The data for the "Institutional Distinctiveness" was collected by the following three sources: 1. Questionnaire Survey 2. Student Satisfaction Survey 3. PBAS- Self Appraisal Forms 3) ANALYSIS OF TEACHER QUALITY INDICATORS

(TQIs) • Choosing appropriate indicators to assess Quality Teachers is challenging. The IQAC after exhaustive study on the teacher quality and quality teaching delimited the 21 teacher quality indicators in the structured questionnaire format. The data collected through this questionnaire was tabulated and analyzed with graphical representation. • Good teachers are always good students and good teachers only produce good students. • Continuous professional development is critical to developing and maintaining high quality teachers. Globally research data show that without highly skilled support, even those with high qualifications will not remain in the profession long enough to make a difference in students' lives. • Student learning is enhanced in higher education settings that address students personal learning environment needs and in which Quality Teachers thrive in pursuit of excellence. Quality teachers and teaching, supported by strategic professional development, is what matters most in experiences and learning outcomes of the students. •

Provide the weblink of the institution

http://mumu.edu.in/7.3.1%20Institutional%20Distinctiveness.pdf

8. Future Plans of Actions for Next Academic Year

Target 2020 1. Teaching Notes- Study Material 2. Revised Teaching Diary 3. Introduction of Certificate Programmes 4. Representation on Authorities and BOS 5. Introducing New Courses 6. CBCS and CIE Implementation 7. Udayagiri Foundation Course 8. Conferences 9. Field Projects 10. Internship and ISO Certification 11. Feedback on curriculum , college, teachers and exam 12. Other State Students -Incentives 13. Enrolment Increase-UG 14. Policy Manuals 15. Reservation Students-Incentives 16. Exam for Advanced and Slow learners 17. Student Teacher Ratio 18. Divyangjan Students 19. Experiential Learning 20. Participative Learning 21. Problem Solving Skills 22. ICT Time Table 23. LMS and E resourses 24. ICT infrastructure 25. ICT for Teachers- Guest Lecture 26. Workshop on ICT in Education 27. Email, Whatsapp Data of Students admission form 28. Stress Management 29. Mentor: Mentee 30. Innovation in Teaching 31. Filling the Vacant posts 32. 100 Teachers with Ph D 33. Data on Awards, Fellowships and Honors for teachers 34. Teachers from other states 35. Reforms in Internal Exam 36. Transparency in CIE 37. Exam Grievances Cell 38. Academic Calendar for CIE continuous internal evaluation 39. Program Outcome Design and Communication -COs 40. Passing Percentage increase 41. Student Satisfaction Survey- name, class, gender, id, Aadhar, mobile, email, Degree 42. Research grants from Non government sources 43. Research Guides 44. Research Projects 45. Creation of Incubation Centre 46. IPR Workshop 47. Research Ethics 48. Incentives to the awardee Teachers 49. Ph Ds awarded per Teacher 50. Research papers per Teacher 51. Books, chapters, proceeding papers, 52. Extension Activity- Sensitizing students on Social Issues 53. Awards for Extension Activities 54. Conduct of Outreach/ Extension Programmes in collaboration with NGOs, Industry etc. 55. Student participation in Extension 56. Collaborations/Linkage for- Faculty Exchange Student Exchange Internship Field Trip OJT Research 57. Functional MoUs with Universities Industries Institutions Colleges 58. Classroom Adequacy 59. Commerce Laboratory 60. Language Lab 61. Central Instrumentation Centre 62. Computers and Laptops 63. Sports and Games 64. Indoor Games 65. Gym 66. Yoga Centre 67. Theatre - cultural 68. Classroom with LCD 69. Seminar Halls with ICT facilities 70. 10 Budget for Infrastructure Augmentation 71. ILMS software for Library 72. Expenditure on Maintenance of Physical Facilities and academic Support Facilities 73. Maintenance Policy 74. Scholarship and Freeship Beneficiaries- government 75. Non government Scholarships Beneficiaries 76. Soft skills Development 77. Remedial Coaching 78. Bridge Courses 79. Beneficiaries of Competitive Exam Guidance The cell for the same should maintain the records Career Counseling and Placement cell The most important cell for NIRF and NAAC VET- Vocational Education and Training for students Linkage with industries -commerce, science depts 80. Mechanism for Grievances Redrassal 81. Sexual Harassment and Ragging

82. Placement of Students 83. Student Progression Data 84. NET, SET, GATE, GMAT, CAT, GRE, TOEFL, UPSC, MPSC 85. National Awards Sports 86. National Awards -Cultural 87. Activities of Student Council 88. Students in bodies and committees 89. Functional Alumni Association 90. Revise Mission and Vision 91. NIRF Perspective Plan